

COOKIE POLICY

CVTrust SA, is registered in the Companies Register under number 0819.649.109 and its registered office is situated 231, avenue Louise (Silversquare) at 1050 Brussels (Belgium), (“CVTrust”). You can contact CVTrust at dpo@cvtrust.com or support@cvtrust.com.

Cookie Identification and Purposes of Processing

CVTrust uses the following cookies:

| <u>Name</u> | <u>Duration</u> | <u>Provenance</u> | <u>Nature</u> | <u>Description of Purposes</u> |
|----------------------|---|--------------------|---------------------------|--|
| ASPXANONYMOUS | Session cookie | First-party cookie | Strictly necessary cookie | Part of the Microsoft environment. It holds an Id that is created for each session to ensure the user’s logged in state. |
| ASP.NET_SessionId | Session cookie | First-party cookie | Strictly necessary cookie | Part of the Microsoft environment. It holds an Id that is created for each session. It is used by the server to identify server variables for the session. Only the id is transmitted between user and server. |
| sessionCreatedTime | Session cookie | First-party cookie | Strictly necessary cookie | Enables the server to understand the length of the session. |
| cookieconsent_status | Persistent cookie 6 mois | First-party cookie | Preferences cookie | Indicates the user’s response to cookie policy |
| Youtube | Persistent cookie- CVTrust does not control duration | Third-party cookie | Statistical cookie | Tracks viewing behaviours. Activity is collected by YouTube to personalise the viewing experience (video recommendations, ...) |
| Google Analytics | Persistent cookie - CVTrust does not control duration | Third-party cookie | Statistical cookie | Used for tracking user's behaviours on our website (see if and how the visitor registered, what are the pages that are the most viewed, ...). They are for our use only and never sold as part of our product or in any other forms. |

| | | | | |
|----------|--|--------------------|--------------------|---|
| LinkedIn | Persistent cookie- CVTrust does not control duration | Third-party cookie | Statistical cookie | Used to identify parties interested in CVTrust services for direct marketing campaigns and to evaluate the LinkedIn marketing campaign. |
| Facebook | Persistent cookie- CVTrust does not control duration | Third-party cookie | Statistical cookie | Used to identify parties interested in CVTrust services for direct marketing campaigns and to evaluate the Facebook marketing campaign. |

How to Delete the Cookies

You can manage/delete cookies as you wish - for details, see aboutcookies.org.

You also can manage your cookies preferences using the following links for some of the most popular internet browsers:

Internet Explorer - <https://www.microsoft.com/info/uk-en/cookies.msp>

Google Chrome - https://support.google.com/chrome/bin/answer.py?hl=en-GB&answer=95647&p=cpn_cookies

Firefox- <http://support.mozilla.org/en-US/kb/Blocking%20cookies>

Safari - https://support.apple.com/kb/ph19214?locale=en_US

Opera - <http://www.opera.com/help/tutorials/security/privacy/>

Removing cookies from your device

You can delete all cookies that are already on your device by clearing the browsing history of your browser. This will remove all cookies from all websites you have visited. Be aware though that you may also lose some saved information (e.g. saved login details, site preferences).

Managing site-specific cookies

For more detailed control over site-specific cookies, check the privacy and cookie settings in your preferred browser

Blocking cookies

You can set most modern browsers to prevent any cookies being placed on your device, but you may then have to manually adjust some preferences every time you visit a site/page. And some services and functionalities may not work properly at all (e.g. profile logging-in).

Legal Bases

CVTrust processes any cookie data, including any personal data that may be attached thereto on the following grounds:

| | |
|--------------------------------|---|
| For strictly necessary cookies | A legal exception under the e-privacy directive and national implementing legislation |
| For all other cookies | The user's consent |

Data Subject Rights

As data subject you have the following rights:

- To request access to your personal data;
- To obtain the rectification of any inaccurate personal data;
- To obtain the erasure of personal data, under the applicable conditions;
- To limit the processing activities to which the personal data is subject, under the applicable conditions;
- To receive your personal data in a structured, commonly used and machine-readable format, and have the personal data transmitted to another controller, under the applicable conditions;
- If processing is based on consent, to withdraw consent at any time (although this does not impact the lawfulness of past processing activities);
- To lodge a complaint with the national supervisory authority (<https://www.privacycommission.be/>)