### **PRIVACY POLICY**

### I. Controller Identification and Processing Activities

CVTrust, is registered in the Belgian Companies Register under number 0819.649.109 and its registered office is situated 231, avenue Louise (Silversquare) at 1050 Brussels (Belgium). If you have any questions about the following activities, you can further contact <a href="mailto:support@cvtrust.com">support@cvtrust.com</a>.

CVTrust has nominated a Data Protection Officer, who can be reached at DPO@cvtrust.com.

The CVTrust platforms allows for the granting and management of electronic documents and credentials.

- CVTrust acts as a processor for the granting (or cancellation) of electronic documents, on behalf of various organizations/granting authorities who are competent for endowing the original credential (CVTrust clients). For more information on CVTrust services please consult the Client Terms.
- CVTrust acts as a controller for the management of the electronic documents and credentials over time, in particular for their storage and making available to third parties. This is part of the CVTrust services that the end-user agrees to when creating a profile. For more information on CVTrust services please consult the End-User Terms.

CVTrust will be processing end-user personal data, such as name, e-mail address, education, or any other identification data necessary to ensure the identity and credentials of individuals. This information is provided by either the end-user themselves or the institution/organization granting the credentials.

For end-users, their name, e-mail address, and credential itself related data are required to perform the CVTrust services. Any other personal data is provided and required by the granting authority (the CVTrust client) to grant the credential. As an end-user you can delete or change some elements of personal data through the CVTrust profile, but not manipulate electronic documents which have been issued by a granting authority.

CVTrust may also process personal data related to client representatives (i.e., representatives working for granting authorities/clients), their name, professional contact information, and other related data necessary to authenticate the client (granting authority).

CVTrust also processes cookie data related to all visitors to the CVTrust website, please consult the cookie policy for more information.

### II. Purposes, Legal Basis, and Storage

For End-Users:

Purpose & activity	Legal basis	Storage Duration
A. CVTrust Services	The contract the end-user is a party to (the	Personal data will be processed and stored as long
Personal data is used to perform CVTrust	CVTrust End-User Terms) for the performance	as an end-user keeps an active profile and 50
services under the end-user terms, including:	of CVTrust services, which are accepted by the	years as from their last date of connection/use of
-Store and certify the electronic document.	end-user when making an account.	the account. Once a CVTrust profile has been terminated, the personal data shall be deleted within 5 days.
-Provide an end-user account to access and use		
the CVTrust platform and features to manage the		Any personal data that may give rise to legal
electronic documents.		effects may be archived for evidentiary purposes
-maintenance of the platform.		for a period equal to the statute of limitation (most often 10 years) or any legally prescribed retention period.
Consult the End-User Terms for further		
description of the services and processing		
activities.		
B. Ad-hoc requests	The performance of a contract the End User is a	Persona data will be processed and stored as long
To respond to and manage End-User ad hoc	party to (the End-User Terms or the specific	as necessary to perform the specific request.
requests, assistance, merging of Accounts, etc.	request made by the End-User) for the	
	performance of CVTrust Services and all accessory services	
C. Promotional Activities	To the extent applicable, end-user Consent	So long as consent has not been withdrawn.
Personal data is used to send CVTrust	To the extent applicable, end-user consent	50 long as consent has not occir withdrawn.
promotional materials regarding service update,		
feature additions, events, etc.		
D. Security and fraud detection	CVTrust's legitimate interest to assess service	As long as necessary to ensure a high level of
Personal data is used to manage and prevent	risk and ensure security and service integrity, as	security, data back-up, and non-reputability of
security risks and service integrity, in particular	well as the legal obligation user GDPR and other	actions.
fraud detection, monitoring of suspicious	legislation to ensure IT security.	
activity, and IT security. CVTrust may keep		Any personal data that may give rise to legal
access logs, store back-ups, or carry-out other IT		effects may be archived for evidentiary purposes
security activities which may involve the		for a period equal to the statute of limitation

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processing of personal data to ensure a high level of IT Security and prevent fraud/impersonation.		(most often 10 years) or any legally prescribed retention period.
E. Usage statistics	CVTrust's legitimate interest to provide and	The conversion statistic is a fact and is registered
To evaluate, update, and manage the company's	improve its services, maintain service levels, and	so long as the client and end-user accounts exist;
value and Service offering/ technology.	by virtue of the Client's (granting authority's) rights/interest to oversee the granting of its	Personal data will be processed and stored in
The fact that an end-user accepted the Electronic	credentials.	order to fulfill any legal retention periods
Document is tabulated to provide conversion		Supplier is subject to or for the duration of the
statistics.		statute of limitations. Any other usage statistics are immediately anonymized.
Data about consultation and the different use of the Electronic Document is also collected but immediately anonymized.		are immediately unonymized.
Personal data may be anonymized for the		
compilation of long-term statistics		
F. Cookies	Consent, to the extent accepted when visiting the	Session cookies: for the duration of the session
Personal data is used for the website to function	CVTrust website.	1 <sup>st</sup> party persistent cookies: 6 months
and provide social media plug-ins.		3 <sup>rd</sup> party persistent cookies: CVTrust does not control the duration.

# For Client Representatives:

Purpose & Activities	Legal basis	
A. CVTrust Services/Platform Management	The legitimate interest of CVTrust and the client	Personal data will be processed and stored as long
Personal data is used to provide CVTrust services	to enter into and perform a service contract and to	as a client representative represents an entity that
as defined in the Client Terms to:	provide CVTrust services to the benefit of end-	uses CVTrust Services. Once a representative no
	user.	longer represents a CVTrust Client, the personal
-To authenticate the client's/ granting authority's		data shall be deleted within 1 year, except any
identity in order to certify the accuracy of	This is also based on the performance of the	personal data that may give rise to legal effects
electronic credentials.	representative's employment or service contract	may be archived for evidentiary purposes for a
	which binds them to and grants them the powers	period equal to the statute of limitation (most
-Create Client user account to access and use	of representation in relation to the client/granting	often 10 years) or any legally prescribed retention
CVTrust platform.	authority.	period.

B. Client management Personal data is used to manage clientele, administer client contracts and administrative requests, invoicing, and payment.	The legitimate interest of CVTrust and the client to enter into and perform a service contract and to provide CVTrust services to the benefit of enduser.	Personal data will be processed and stored as long as a client representative represents an entity that uses CVTrust Services. Once a representative no longer represents a CVTrust Client, the personal data shall be deleted within 1 year, except any personal data that may give rise to legal effects may be archived for evidentiary purposes for a period equal to the statute of limitation (most often 10 years) or any legally prescribed retention period.
C. Customer support activities Personal data is used to respond to any client representative's requests regarding the use of the CVTrust platform and services.	The legitimate interest of CVTrust and the client to enter into and perform a service contract and to provide CVTrust services to the benefit of enduser.	Personal data will be processed and stored as long as a client representative represents an entity that uses CVTrust Services. Once a representative no longer represents a CVTrust Client, the personal data shall be deleted within 1 year, except any personal data that may give rise to legal effects may be archived for evidentiary purposes for a period equal to the statute of limitation (most often 10 years) or any legally prescribed retention period.
D. Promotional Activities Personal data is used to, to the extent applicable, send CVTrust promotional materials regarding service update, feature additions, events, etc.	Consent, to the extent the representative has not opted out of receiving such materials.	So long as consent has not been withdrawn.
E. Security Personal data is used to manage and prevent any risks CVTrust faces, in particular IT security. CVTrust may keep access logs, store back-ups, or carry-out other IT security activities which may involve the processing of personal data to ensure a high level of IT Security and prevent fraud/impersonation.	CVTrust's legitimate interest to assess its risk and ensure IT security, as well as the legal obligation user GDPR and other legislation to ensure IT security.	As long as necessary to ensure a high level of security, data back-up, and non-reputability of actions.  Any personal data that may give rise to legal effects may be archived for evidentiary purposes for a period equal to the statute of limitation (most often 10 years) or any legally prescribed retention period.
F. Cookies	Consent, to the extent accepted when visiting the CVTrust website.	Session cookies: for the duration of the session 1 <sup>st</sup> party persistent cookies: 6 months

Personal data is used for the website to function	3 <sup>rd</sup> party persistent cookies: CVTrus	t does not
and provide social media plug-ins.	control the duration	

#### III. Recipients

Your personal data may be shared with other CVTrust affiliates or with any agents acting on behalf of CVTrust, as well as the entity having issued the electronic certificate. We use different service providers for web hosting services, time-stamping, and other accessory services necessary to support CVTrust services (for more information on sub-processors consult the Client Terms). We will use best efforts to guarantee that these recipients shall process your personal data in compliance with the applicable legislation.

Should personal data be transferred to any recipients outside the European Economic Area, CVTrust will use best efforts to ensure that the personal data is adequately safeguarded through the measures or exceptions provided for by the GDPR. For more information on such measures contact <a href="mailto:support@cvtrust.com">support@cvtrust.com</a> or <a href="mailto:DPO@cvtrust.com">DPO@cvtrust.com</a>.

### IV. Data Subject Rights

As a data subject you have the following rights:

- To request access to your personal data;
- To obtain the rectification of any inaccurate personal data;
- To obtain the erasure of personal data, under the applicable legal conditions;
- To limit the processing activities to which the personal data is subject, under the applicable legal conditions;
- To receive your personal data in a structured, commonly used and machine-readable format, and have the personal data transmitted to another controller, under the applicable legal conditions;
- If processing is based on consent, to withdraw consent at any time (although this does not impact the lawfulness of past processing activities);
- To lodge a complaint with the national supervisory authority (http://www.dataprotectionauthority.be/)

For more information on data protection rights, please consult: <a href="https://autoriteprotectiondonnees.be/citoyen/vie-privee/quels-sont-mes-droits-">https://autoriteprotectiondonnees.be/citoyen/vie-privee/quels-sont-mes-droits-</a>

For any questions regarding the use of your personal data you can write to DPO@CVTrust.com.